

MEMORANDUM

TO: College of Staten Island Community
DATE: August 1, 2007
SUBJECT: Affirmative Action and Non Discrimination Policy
FROM: Dr. Tomás D. Morales

As President of the College, it is my responsibility to make you aware of CUNY's Non-Discrimination Policy. It is the policy of the University and the College to recruit, employ, retain, promote, and provide benefits to employees and to admit and provide services for students without regard to race, color, national or ethnic origin, religion, age, sex, sexual orientation, gender identity, marital status, disability, genetic predisposition or carrier status, alienage, citizenship, military or veteran status, or status as victim of domestic violence. CUNY's Non-Discrimination Policy also prohibits retaliation against a member of the College community from filing a claim of discrimination. The Office of Diversity and Compliance is responsible for investigating claims of discrimination.

Discrimination is unlawful and will not be tolerated on this campus. Disciplinary actions will be taken against violators. I can assure you that the Office of Diversity and Compliance and the members of the Compliance Committee will work hard to educate the campus community about this issue.

Kevin L. Antoine, J.D., is the Director of the Office of Diversity and Compliance. Mr. Antoine reports directly to me, and serves as the College's liaison between government at the federal, state, and municipal levels and ensures compliance with CUNY's Policies on; Affirmation Action Policy, Title IX, Sexual Harassment, and Reasonable Accommodations. The Office of Diversity and Compliance also has oversight over College hiring practices.

I encourage everyone to go online to http://www.csi.cuny.edu/diversity_and_compliance/non_discrim.html to become familiar with CUNY's Non-Discrimination Policy.

It is the aim of the College to make the entire campus free of discrimination, and I am sure you will join me in actively supporting this important goal.