

SECTION AVII: Articulation and Affiliation Agreements

AVII.1 Articulation Agreement: Broward College to College of Staten Island (CSI)



ARTICULATION AGREEMENT

This Articulation Agreement (“Agreement”) is made and entered into as of September 1st, 2020 by The District Board of Trustees of Broward College, Florida (“College”) located at 111 East Las Olas Boulevard, Fort Lauderdale, Florida 33301, and College of Staten Island/CUNY (“Educational Institution”) (collectively, the “Parties”) located at 2800 Victory Blvd. Staten Island, NY 10314, under the following terms until September 1st, 2023.

This Agreement between the Parties is governed by Chapter 1007, Florida Statutes and the Rules of the State Board of Education. This is a no cost agreement to the College. The foregoing terms and conditions are made an integral part of this Agreement:

1. COURSES AND PROGRAMS.

The College hereby agrees to accept from the Educational Institution’s graduates the courses and programs as described in the attached Exhibit “A.”

2. INDEPENDENT CONTRACTORS.

The Parties shall be considered independent contractors and nothing in this Agreement shall be interpreted to establish any relationship other than that of an independent contractor between the Parties and their respective employees, agents, subcontractors or assigns, during or after the term of the Agreement.

3. SOVEREIGN IMMUNITY.

Each Party shall be responsible for its own acts of negligence. Nothing herein shall be construed or interpreted as (1) denying either Party any remedy or defense available to such Party under the laws of the State of Florida; (2) the consent of the State of Florida or its agents and agencies to be sued; or (3) a waiver of sovereign immunity of the State of Florida beyond the waiver provided in Section 768.28, Florida Statutes.

4. NO THIRD-PARTY BENEFICIARIES.

The Parties expressly acknowledge that it is not their intent to create or confer any rights or obligations in or upon any third-party person or entity under this Agreement.

5. NON-DISCRIMINATION.

The Parties to this Agreement shall not discriminate against any employee or participant regarding responsibilities and obligations under this Agreement because of race, age, religion, color, gender, national origin, marital status, disability, sexual orientation, or any other basis prohibited by law. Nor shall the Parties deny participation in or benefits arising out of this Agreement to any student, employee or participant or otherwise subject anyone to discrimination in any activity hereunder. The Parties shall take all measures necessary to effectuate these assurances.

6. AMENDMENTS.

This Agreement may be amended only when reduced to writing and signed by both Parties.

7. TERMINATION.

This Agreement may be terminated by either Party upon written notice to the other Party, given at least one full academic year in advance of such termination date.

8. RECORDS.

Each Party shall maintain its own respective records and documents associated with this Agreement in accordance with the records retention requirements applicable to public records. Each Party shall be responsible for compliance with any public documents' request served upon it pursuant to Chapter 119, Florida Statutes, and any resultant award of attorney's fees for non-compliance with that law.

9. COMPLIANCE WITH LAWS.

Each Party shall comply with all applicable federal and state laws, codes, rules and regulations in performing its duties, responsibilities and obligations pursuant to this Agreement.

10. GOVERNING LAW.

This Agreement shall be interpreted and construed in accordance with and governed by the laws of the State of Florida. Any controversies or legal claims arising out of this Agreement and any action involving the enforcement or interpretation of any rights hereunder shall be submitted to the jurisdiction of the courts of the State of Florida.

11. ASSIGNMENT.

Neither Party to this Agreement shall assign, delegate or otherwise transfer its rights and obligations as set forth in this Agreement without the prior written consent of the other Party. Any attempted assignment in whole or in part to this Agreement in violation of this provision shall be null and void.

12. ENTIRE AGREEMENT.

This Agreement states the entire understanding and agreement between the Parties and supersedes any and all written or oral representations, statements, negotiations, or agreements previously existing.

13. BINDING EFFECT.

This Agreement shall be binding upon and inure to the benefit of the Parties hereto and their respective successors and assigns.

14. NOTICE.

When either of the Parties desire to give notice to the other, such notice must be in writing, sent by certified U.S. Mail. The Parties are responsible for notifying the other Party if there is a change of address or person(s) to be noticed. The Parties designate the following as the respective persons for receipt of notice:

College	_____	Educational Institution	_____
Contact:	<u>Dr. Yolanda Brown</u>	Contact:	<u>Monika Wojciechowski</u>
Address:	<u>111 East Las Olas Blvd</u> <u>Bldg. 33 Room 424</u>	Address:	<u>2800 Victory Blvd.</u>
City:	<u>Fort Lauderdale</u>	City:	<u>Staten Island</u>
State/Zip:	<u>Florida/33301</u>	State/Zip:	<u>NY, 10314</u>
Phone:	<u>954-201-8458</u>	Phone:	<u>718-982-2246</u>
Email:	<u>transfers@broward.edu</u>	Email:	<u>monika.wojciechowski@csi.cuny.edu</u>

15. ATTORNEYS FEES.

In any action of or concerning this Agreement, if the College is the prevailing party, the College shall be entitled to an award of reasonable attorney's fees and costs through and including any appeals from the non-prevailing party.

16. NO CONSTRUCTION AGAINST DRAFTER.

Each Party has participated in negotiating and drafting this Agreement, so if an ambiguity or a question of intent or interpretation arises, this Agreement is to be construed as if the Parties had drafted it jointly, as opposed to being construed against a Party because it was responsible for drafting one or more provisions of this Agreement.

17. ADDITIONAL TERMS AND CONDITIONS.

Parties shall initial here if there are any changes, deletions and/or additions to the terms and conditions and they are contained in Exhibit "B."

_____ College

_____ Educational Institution

In executing this Agreement, each of the Parties represents and warrants that they are authorized by their respective principals to enter into this Agreement and to give it binding legal effect. The Parties to this Agreement accept these terms through their respective representatives on the date noted above.

COLLEGE

DocuSigned by:
Marielena DeSanctis
4FBD37D0F8F1490...

Signature
Marielena DeSanctis

Name
Provost & Sr. VP

Title

EDUCATIONAL INSTITUTION

Michael Parrish

Signature
Dr. J. Michael Parrish

Name
Provost and Senior VP for Academic Affairs

Title



**ARTICULATION AGREEMENT
EXHIBIT "A"**

AREA 1 COMMUNICATIONS

ENC 1101	Composition I (W)	3	ENG 111	Introduction to College Writing	3
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OTHER COMPOSITION

ENC 1102	Composition II (W)	3	ENG 151	College Writing	3
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SPEECH COMMUNICATIONS

SPC 1024	Introduction to Speech Communication	3	ENL 112	Public Speaking	3
SPC 1608	Introduction to Public Speaking	3	ENL 112	Public Speaking	3

AREA 2 HUMANITIES

ARH 2000	Art Appreciation (W) (I)	3	ART 100	Introduction to the Visual Arts	3
HUM 1020	Foundations of the Humanities (W) (I)	3	ELT	Elective	3
LIT 2000	Introduction to Literature (W) (I)	3	ENH 218	Introduction to the Study of Literature	3
MUL 2010	Music Appreciation (I)	3	MUS 110	Introduction to Music History	3
PHI 2010	Introduction to Philosophy (W) (I)	3	PHL 101	Introduction to Philosophy	3
THE 2000	Theater Appreciation (I)	3	DRA 100	Introduction to Theater	3

GROUP 1 LITERATURE

AML 2010	American Literature Colonial to 1900 (W) (I)	3	ENH 203	Literary History of the United States to 1855	3
AML 2020	American Literature 1900 to the present (W) (I)	3	ENH 204	Literary History of the United States since 1855	3
AML 2600	African American Literature (W) (I)	3	AAD 221	African American Literature	3
AML 2631	US Hispanic American Literature (W) (I)	3	ENH 209	Literature and Global Cultures	3
ENG 2101	Film as Literature (W) (I)	3	ENH 214	Trends in Literature and Film	3
ENL 2012	British Literature to 1798 (W) (I)	3	ENH 201	British Literature to 1800	3
ENL 2022	British Literature since 1798 (W) (I)	3	ENH 202	British Literature since 1800	3
ENL 2330	Introduction to Shakespeare (W) (I)	3	ENH 217	Introduction to Shakespeare	3
LIT 2000	Introduction to Literature (W) (I)	3	ENH 218	Introduction to the Study of Literature	3
LIT 2020	Introduction to the Short Story (W) (I)	3	ENH 210	Introduction to Fiction	3
LIT 2030	Introduction to Poetry (W) (I)	3	ENH 211	Introduction to Poetry	3
LIT 2110	World Literature through the Renaissance (W) (I)	3	ENH 205	Classics of European Literature	3
LIT 2120	World Literature Renaissance to the Present (W) (I)	3	ENH 206	Classics of Modern World Literature	3
LIT 2190	Caribbean Literature (W) (I)	3	ENH 209	Literature and Global Cultures	3
LIT 2310	Literature of the Supernatural & Science Fiction (W) (I)	3	ENH 219	Introduction to Popular Literature	3

GROUP 2 FOREIGN LANGUAGE

ASL 2160	American Sign Language III (I)	4	ASL 112	Basic American Sign Language I	4
FRE 2220	Intermediate French I (I)	4	FRN 213	Continuing French I	4
GER 2220	Intermediate German I (I)	4	LNG 299	Language 200 Level Elective	4
HBR 2220	Intermediate Hebrew I (I)	4	LNG 299	Language 200 Level Elective	4

ITA 2220	Intermediate Italian Reading & Composition I (I)	4	ITL 213	Continuing Italian I	4
SPN 1120	Beginning Spanish	3	SPN 112	Basic Spanish I	3
SPN 1121	Beginning Spanish II	4	SPN 114	Basic Spanish II	4
SPN 2220	Intermediate Spanish I (I)	4	SPN 213	Continuing Spanish I	4
SPN 2201	Intermediate Spanish II (I)	4	SPN 215	Continuing Spanish II	4
SPN 2340	Beginning Spanish for Spanish Speakers	4	SPN 119	Elementary Spanish for Heritage Speakers	4

GROUP 3A VISUAL AND PERFORMING ART: ART

ARH 2000	Art Appreciation (W) (I)	3	ART 100	Introduction to the Visual Arts	3
ARH 2050	World Art History: Prehistoric to Gothic (W) (I)	3	ART 200	History of Art to the Renaissance	3
ARH 2051	Art History: Renaissance to Modern (W) (I)	3	ART 201	History of Art after the Renaissance	3

GROUP 3B VISUAL AND PERFORMING ART: MUSIC

MUL 2010	Music Appreciation (I)	3	MUS 110	Introduction to Music History	3
MUH 2019	Development of American Popular Music (I)	3	MUS 236	Music in American Life	3
MUH 2111	Music History & Literature I: Medieval to Classical (I)	3	MUS 204	Music History II - History of Western Music from Antiquity to 1750	3
MUH 2112	Music History & Literature II: Romantic to Modern (I)	3	MUS 304	Music History IV : Western Art Music from 1900 - Present	3
MUT 1001	Fundamentals of Music (I)	3	MUS 125	Introduction to Music Theory	3

GROUP 3C VISUAL AND PERFORMING ART: OTHER

DAN 2100	Dance Appreciation (W) (I)	3	DAN 101	Contemporary Dance Technique I	3
FIL 2000	Film Appreciation (W) (I)	3	CIN 100	Introduction to Film	3
THE 2000	Theater Appreciation (I)	3	DRA 100	Introduction to Theater	3
THE 2300	Survey of Dramatic Literature (W) (I)	3	ENH 212	Introduction to Drama	3

GROUP 4 ARCHITECTURE

ARC 1701	Survey of Architectural History (W) (I)	3	ELT	Elective Credit	3
ARC 2201	Theory of Architecture	3	ELT	Elective Credit	3

GROUP 5 PHILOSOPHY

PHI 1100	Introduction to Logic	3	PHL 100	Introduction to Logic and Science	3
PHI 2010	Introduction to Philosophy	3	PHL 101	Introduction to Philosophy	3
PHI 2600	Introduction to Ethics	3	PHL 130	Introduction to Ethics	3

GROUP 6 RELIGION

REL 2000	Introduction to the Study of Religion (W) (I)	3	PHL 240	Philosophy of Religion	3
REL 2300	World Religions (W) (I)	3	PHL 243	Comparative Religion	3

AREA 3 SOCIAL/BEHAVIORAL SCIENCES**CORE**

AMH 2020	History of the United States since 1877 (W)	3	HST 245	United States History: 1865-Present	3
ANT 2000	Introduction to Anthropology (W) (I)	3	ANT 100	Understanding Our Worlds	3
ECO 2013	Principles of Macroeconomics (W) (I)	3	ECO 112	Introduction to Macroeconomics	3
POS 2041	National Government (W)	3	POL 100	American Government and Politics	3
PSY 2012	General Psychology (W) (I)	3	PSY 100	Psychology	3
SYG 2000	Principles of General Sociology (W) (I)	3	SOC 100	People and Society	3

GROUP 1 SOCIAL SCIENCE

AMH 2010	History of the United States to 1877 (W)	3	HST 244	United States History: 1607-1865	3
AMH 2020	History of the United States since 1877 (W)	3	HST 245	United States History: 1865-Present	3
AMH 2091	Survey of African American History (W) (I)	3	HST 160	African American History: 1619 to the Present	3
ECO 2013	Principles for Macroeconomics (W) (I)	3	ECO 112	Introduction to Macroeconomics	3
EUH 1000	Western Civilization: Ancient through Renaissance (W) (I)	3	HST 201	History of Western Civilization: Antiquity to 1500	3
EUH 1001	Western Civilization: Reformation through Modern (W) (I)	3	HST 202	History of Western Civilization since 1500	3
GEA 2000	World Geography (W) (I)	3	GEG 101	World Regional Geography	3
GEA 2030	Geography of the Eastern World (W) (I)	3	GEG 299	Geography 200 Level Elective	3
GEA 2040	Geography of the Western World (W) (I)	3	GEG 299	Geography 200 Level Elective	3
GEO 1000	Introduction to Geography (W) (I)	3	GEG 100	Introduction to Geography	3
GEO 2370	Conservation of Natural Resources (W) (I)	3	GEG 250	Conservation and Humanity	3
GEO 2420	Introduction to Human/Cultural Geography (W) (I)	3	GEG 225	Cultural Geography	3
INR 2002	Introduction to International Relations (W) (I)	3	INT 100	International Studies	3
POS 2041	National government (W)	3	POL 100	American Government and Politics	3
POS 2112	State & Local Government (W)	3	POL 299	Political Science 200 Level Elective	3
WHO 2040	World in the Twentieth Century (W) (I)	3	HST 203	The World Since 1900	3

GROUP 2 BEHAVIORAL SCIENCE

ANT 2000	Introduction to Anthropology (W) (I)	3	ANT 100	Understanding Our Worlds	3
ANT 2140	Introduction to Archaeology (W) (I)	3	ANT 140	Archaeology	3
ANT 2211	Introduction to World Ethnology (W) (I)	3	ANT 201	Cultural Anthropology	3
DEP 2002	Developmental Psychology I: Child Psychology (W) (I)	3	PSY 242	Developmental Psychology	3
DEP 2004	Developmental Psychology (W) (I)	3	PSY 242	Developmental Psychology	3
DEP 2302	Developmental Psychology II: Adolescent & Young Adult (W) (I)	3	PSY 242	Developmental Psychology	3
PSY 2012	General Psychology (W) (I)	3	PSY 100	Psychology	3
SOP 2002	Social Psychology (W) (I)	3	PSY 212	Social Psychology	3
SYG 2000	Principles of General Sociology (W) (I)	3	SOC 100	People and Society	3

SYG 2010	Social Problems (W) (I)	3	SOC 120	Social Problems	3
SYG 2340	Sociology of Human Sexuality (W) (I)	3	SOC 375	Sex and Society	3

AREA 4 SCIENCE

CORE

AST 1002	Horizons in Astronomy	3	AST 100	Contemporary Theories of the Solar System	3
BSC 1005	Biological Principles for Non-Majors	3	BIO 106	Principles of Biology I	3
BSC 2010	Introduction to Biology I	3	BIO 170	General Biology I	3
BSC 2085	Human Anatomy & Physiology I	3	BIO 150	Human Anatomy and Physiology I	3
CHM 1020	Introduction to Chemistry	3	CHM 100	Introduction to Chemistry	3
CHM 1045	General Chemistry I	3	CHM 141	General Chemistry I	3
ESC 1000	Earth Science	3	SCI 106	Power, Pollution and Energy	3
EVR 1001	Introduction to Environmental Science	3	SCI 106	Power, Pollution and Energy	3
PHY 2048	General Physics with Calculus I	4	PHY 120	General Physics I	4
PHY 2053	General Physics I	3	PHY 120	General Physics I	3

GROUP 1 BIOLOGICAL SCIENCE

BOT 2010	General Botany	3	BIO 228	Botany	3
BOT 2800	Plants and People	3	BIO 228	Botany	3
BSC 1005	Biological Principles for Non-Majors	3	BIO 106	Principles of Biology I	3
BSC 1311	Introduction to Marine Biology	3	BIO 230	Marine Biology and Oceanography	3
BSC 2010	Introduction to Biology I	3	BIO 103	Introduction to Biology	3
BSC 2085	Human Anatomy & Physiology I	3	BIO 150	Human Anatomy and Physiology I	3
EVR 1001	Introduction to Environmental Science	3	SCI 106	Power, Pollution and Energy	3
ENY 1001	Bugs and People	3	ELT	Elective Credit	3
ZOO 2010	General Zoology	3	BIO 213	Vertebrate Zoology	3

GROUP 2 PHYSICAL SCIENCE

AST 1002	Horizons in Astronomy	3	AST 100	Contemporary Theories of the Solar System	3
AST 1003	Astronomy of the Solar System	3	AST 100	Contemporary Theories of the Solar System	3
AST 1004	Astronomy of Stars and Galaxies	3	AST 100	Contemporary Theories of the Solar System	3
CHM 1020	Introduction to Chemistry	3	CHM 100	Introduction to Chemistry	3
CHM 1032	Chemistry for Health Sciences	3	CHM 110	Principles of Chemistry I	3
CHM 1040	General Chemistry A (Expanded Sequence)	3	CHM 141	General Chemistry I	3
CHM 1045	General Chemistry I	3	CHM 141	General Chemistry I	3
ESC 1000	Earth Science	3	GEO 100	Planet Earth	3
EVR 1001	Introduction to Environmental Science	3	SCI 106	Power, Pollution and Energy	3
GLY 1010	Physical Geology	3	GEO 115	Fundamentals of Physical Geology	3
GLY 1100	Historical Geology	3	GEO 102	Earth Systems History	3
OCE 1001	Introductory Oceanography	3	ELT	Elective Credit	3
PHY 1001	Applied Physics	3	PHY 114	Introduction to Physics	3
PHY 2048	General Physics with Calculus I	4	PHY 120	General Physics I	4
PHY 2049	General Physics with Calculus II	3	PHY 160	General Physics II	3

PSC 1121	Physical Sciences Survey	3	ELT	Elective Credit	3
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GROUP 3 BIOLOGICAL SCIENCE LABS

BOT 2010L	General Botany Lab	1	BIO 299	Biology 200 Level Elective	1
BSC 1005L	Biological Principles for Non-Majors Lab	1	BIO 107	Principles of Biology I Laboratory	1
BSC 2010L	Introduction to Biology I Lab	1	BIO 171	General Biology I Laboratory	1
BSC 2085L	Human Anatomy & Physiology I Lab	1	BIO 150	Human Anatomy and Physiology I	1
ZOO 2010L	General Zoology Lab	1	BIO 299	Biology 200 Level Elective	1

GROUP 3 PHYSICAL SCIENCE LABS

AST 1022L	Astronomy Lab	1	AST 101	Planetary Laboratory	1
CHM 1020L	Introduction to Chemistry Lab	1	CHM 106	Chemistry for Today I	1
CHM 1032L	Chemistry for Health Sciences Lab	1	CHM 111	Principles of Chemistry I Laboratory	1
CHM 1045L	General Chemistry I Lab	1	CHM 121	General Chemistry I Laboratory	1
ESC 1000L	Earth Science Lab	1	ELT	Elective Credit	1
GLY 1010L	Physical Geology Lab	1	GEO 116	Fundamentals of Physical Geology Laboratory	1
GLY 1100L	Historical Geology Lab	1	GEO 103	Earth Systems History Lab	1
OCE 1001L	Oceanography Lab	1	ELT	Elective Credit	1
PHY1 001L	Applied Physics Lab	1	PHY 199	Physics 100 Level Elective	1
PHY 2048L	General Physics with Calculus I Lab	1	PHY 121	General Physics I Laboratory	1
PHY 2053L	General Physics I Lab	1	PHY 111	College Physics I Laboratory	1
PSC 1121L	Physical Sciences Lab	1	ELT	Elective Credit	1

GROUP 4 WELLNESS

HLP 1081C	Total Wellness	2	PED 190	Fitness for Life	2
PEM 1116C	Functional Wellness	2	PED 190	Fitness for Life	2
PEM 1131C	Weight Training	2	PED 190	Fitness for Life	2
PEM 1141C	Aerobic Wellness	2	PED 190	Fitness for Life	2
PEN 1171	Aquatic Wellness	2	PED 190	Fitness for Life	2

AREA 5 MATHEMATICS

MAC 1105	College Algebra	3	MTH 123	College Algebra and Trigonometry	3
MAC 2311	Calculus & Analytical Geometry I	5	MTH 231	Analytic Geometry and Calculus I	5
MGF 1106	Foundations of Mathematical Reasoning	3	MTH 102	Mathematics for Liberal Arts Students	3
MGF 1107	Survey of Mathematics	3	MTH 102	Mathematics for Liberal Arts Students	3
STA 2023	Statistics	3	MTH 113	Introduction to Probability and Statistics	3
MAT 1033	Intermediate Algebra	0	MTH 30	Intermediate Algebra	0

GROUP 1 OTHER GEN ED MATH COURSES

MAC 1114	Trigonometry	3	MTH 123	College Algebra and Trigonometry	3
MAC 1140	Pre-Calculus Algebra	3	MTH 130	Pre-Calculus Mathematics	3
MAC 1147	Pre-Calculus Algebra & Trigonometry	5	MTH 130	Pre-Calculus Mathematics	5
MAC 2233	Calculus for Business, Social & Life Sciences	3	MTH 221	Applied Finite Mathematics and Business Calculus	3
MAC 2312	Calculus & Analytical Geometry II	5	MTH 232	Calculus II	5

**COLLEGE OF STATEN ISLAND
MARCH 2020 CAPPR REPORT DETAIL**

AV. CHANGE IN EXISTING COURSES

AV.1 DEPARTMENT OF ENGLISH: LING 101 LINGUISTIC DIVERSITY

FROM	USE STRIKETHROUGH FOR CHANGES	TO	USE UNDERLINE FOR <u>CHANGES</u>
DEPARTMENT/PROGRAM	English department	DEPARTMENT/PROGRAM	NO CHANGE
COURSE NO. AND TITLE	LING 101 LINGUISTIC DIVERSITY	COURSE NO. AND TITLE	NO CHANGE
PREREQUISITE	ENG 111	PREREQUISITE	NO CHANGE
COREQUISITE	None	COREQUISITE	None
PRE OR COREQUISITE	None	PRE OR COREQUISITE	None
CREDITS	3	CREDITS	NO CHANGE
HOURS	3	HOURS	NO CHANGE
CATALOG DESCRIPTION	An overview of linguistic diversity in the world today, and the factors that influence it. Questions asked include: How do languages originate? How are different languages related? How do social, cultural, and biological factors both contribute to and limit linguistic diversity? Major themes in this course will be language endangerment (the likely disappearance of 90% of human languages in the next 100 years) and the parallels between linguistic diversity and biodiversity.	CATALOG DESCRIPTION	N/A
LIBERAL ARTS AND SCIENCES	Yes	LIBERAL ARTS AND SCIENCES	NO CHANGE
GENERAL EDUCATION	N/A	GENERAL EDUCATION	<u>Flexible Core: World Cultures and Global Issues</u>
EFFECTIVE	N/A	EFFECTIVE	<u>Fall 2020</u>

ROLE IN CURRICULUM	This course is not intended to count towards the major in English.
RATIONALE	The original intent in April 2016 was to make this a Flexible Core (World Cultures and Global Issues Course). Because of the "Pathways moratorium," however, our then-dean asked us to eliminate this Gen Ed designation, suggesting that when the moratorium was lifted, we could circle back and add this Gen Ed designation. *NB: Objectives 4, 5, and 6 in the original proposal were precisely designed to meet the Objectives for this Flexible Core designation.
SUBMISSION TO COMMITTEE CHAIR	2/26/20; 03/23/20
APPROVAL	Department of English 2/4/16; CCCRC 10/20
CONSULTATION	History; Philosophy; Political Science / Global Affairs; Psychology; Sociology / Anthropology; World Languages & Literatures; Biology; Computer Science; Economics; Curriculum & Instruction; Educational Studies; Nursing; Social Work; African & African Diaspora Studies; American Studies; International Studies; Women / Gender / Sexuality Studies 02/26/2020